

LEMON Leadership

Radically fresh leadership



Duration:

1 day

Delegate fee:

R1, 800.00 per delegate
(Excl VAT)

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**LEMON Leadership is a
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The Institute.**

We live in a culture that is structured around accumulating knowledge but ignoring mechanisms to really find out who we are.

Our belief is that it is more important in the long run to know who you are – than to know what to do.

The LEMON Leadership® course is not a “How To” of leadership, but a “Who are you?” course that looks at leadership in a fresh way.

Good leaders lead out of their identity. It doesn't matter too much what their style, university or ethnicity may be. The key is to know what type of leader you are. This course is based on Brett Johnson's new book, LEMON Leadership®, where he writes about five types of leaders:

- L**uminaries
- E**ntrepreneurs
- M**anagers
- O**rganizers, and
- N**etworkers

Do you....

- Wonder why others see life so differently from you?
- Appreciate why it is necessary for others to be so different?
- Think that you are the only one really working?
- Believe that others do not grasp reality like you do?

Have you experienced.....

- Breakdowns in communication?
- Instructions that are not properly understood?
- Batons that are dropped?
- Handovers that are not completed?

In your organisation.....

- Do you have the right leadership mix for this stage of your corporate life-cycle?
- What about the next stage?
- Are the right staff joining?
- Are the wrong staff leaving?
- Do you know who you need and how to identify them?

If these are questions you are grappling with, then we believe our new LEMON Leadership® programme can assist you and your teams to be more effective and create the right impact in your organisations and with the people that you work with. Remember! You lead out of your identity.... who you are! Not your style, preference or temperament, BUT your DNA wiring..... your type.

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Target audience

- Organizations investing in leaders.
- Divisions, departments wanting to improve team dynamics.
- Leaders desiring to take their own personal development to new levels.
- Boards or governing bodies seeking to increase their effectiveness.

Benefits

- Increased Impact for leaders
- Clarity on different leadership styles in an organization or network
- Improved communications among leaders and between leaders and their constituents
- Insight on filling “leadership gaps” in an organization
- Mitigation of typical leadership crises
- Resolving conflicts

Course modules

You would benefit from a combination of any of the modules listed below. We can cover five modules in a half day, and eight in a full day. We will work with you to choose the modules suited to your situation.

The Personal slices of LEMON Leadership

- Why LEMON Leadership
- Defining LEMONS
- Personal LEMON Assessment
- What LEMONS do
- What LEMONS protect
- LEMON Strengths
- Bitter LEMON: LEMON Weaknesses
- LEMON speak: you say what you are
- The Dark Side of LEMONS
- LEMONS in Flight

The Group Dynamics of Leadership

- LEMONS in Teams
- Failure-proofing LEMONS
- Cumulative Corporate Culture
- Problems when we fail to recognize LEMONS
- LEMON Vision
- Leveraging LEMONS in different stages of corporate growth
- Communications among Leaders
- Shaping the LEMON—Values, Foundational Principles
- Twisting the LEMON
- The Full LEMON

Learning outcomes – you will learn to ...

- Understand who you really are as a leader
- Understand who your colleagues or fellow leaders are and how their ‘identity’ affects the way they lead, communicate, handle conflict, etc
- Understand certain “Lemon Truisms” about your leadership
- Gain an appreciation for your and others leadership DNA and the dynamics this creates at an individual, team and organisational level